

EGA MENTORSHIP INTERNATIONAL

Empowering Global Leaders

STRATEGIC PARTNERSHIP AGREEMENT

BETWEEN

EGA Mentorship International

("EGA MI" - Lead Partner)

AND

Ken Inspired Network

("KIN" - Implementing Partner)

Date: April 7, 2026

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Classification: CONFIDENTIAL

PREAMBLE

This Strategic Partnership Agreement (hereinafter referred to as “**the Agreement**”) is entered into between EGA Mentorship International (“**EGA MI**”), a global youth leadership development initiative headquartered at East Legon, Accra, Ghana, and Ken Inspired Network (“**KIN**”), a youth-focused mentorship and leadership organisation operating across communities.

This Agreement formalises the commitment of both parties to work together toward the shared objective of empowering youth leaders, advancing entrepreneurship, and contributing to the achievement of the United Nations Sustainable Development Goals (SDGs). Both organisations recognise that impactful youth development is best achieved through deliberate, structured, and globally-aligned collaboration.

EGA MI's Commitment

EGA Mentorship International welcomes Ken Inspired Network as a valued implementing partner and commits to providing the full weight of its global network, curriculum, mentorship expertise, and organisational development resources to help KIN grow into a world-class, internationally recognised youth leadership institution.

ARTICLE 1 - PARTIES TO THE AGREEMENT

ATTRIBUTE	DETAILS
Organisation	EGA Mentorship International (EGA MI)
Type	Global Youth Leadership Development Initiative
Founded	2024, Ghana
Headquarters	East Legon, Accra, Ghana
Presence	Ghana, USA, Serbia, Zambia, Zimbabwe, Liberia
Contact	+233 240 567 894 info@egamentorship.org
Website	www.egamentorship.org

ATTRIBUTE	DETAILS
Organisation	Ken Inspired Network (KIN)
Type	Youth-Focused Mentorship & Leadership Organisation
Lead	Mr. Kenneth Adu-Akwabeng, Executive Director
Network Size	Approximately 50 active mentees
Contact	+233 559 861 603
Focus	Youth mentoring, leadership, and entrepreneurship development

ARTICLE 2 - PURPOSE AND RATIONALE

The purpose of this Agreement is to establish a mutually beneficial, structured, and impactful partnership between **EGA MI** and **KIN** with the following overarching aims:

1. To leverage EGA MI's global curriculum, network, and expertise to significantly enhance the capacity of KIN's mentees.
2. To support KIN in achieving its organisational objectives through access to EGA MI's world-class leadership development programmes.
3. To align the combined work of both organisations with the 17 United Nations Sustainable Development Goals.
4. To support KIN in a strategic transformation that elevates it from a local mentoring network into a globally-recognised, structured, and internationally impactful youth leadership organisation.
5. To create a replicable model of local-global partnership in youth development that can inspire similar collaborations across Africa and beyond.

ARTICLE 3 - EGA MI'S COMMITMENT TO KEN INSPIRED NETWORK

EGA Mentorship International is deeply committed to Ken Inspired Network's success. Through this partnership, EGA MI pledges the following specific supports and services:

3.1 Access to Personalised Mentorship

All current and future KIN mentees (commencing with the 50-member cohort) shall gain full access to EGA MI's structured, one-on-one personalised mentorship programme. Each mentee will be carefully matched with an EGA MI mentor based on their interests, career aspirations, and chosen SDG focus area. Mentors will provide regular guidance sessions, constructive feedback, and ongoing coaching.

3.2 Global Expert Exposure

KIN mentees will be formally integrated into EGA MI's global network, granting them direct access to seasoned diplomats, international development experts, and successful entrepreneurs from Ghana, USA, Serbia, Zambia, Zimbabwe, and Liberia. EGA MI will organise dedicated sessions, webinars, and virtual summits where KIN members can engage, learn, and network with these global professionals.

3.3 Curriculum and Training Delivery

EGA MI shall deliver its comprehensive, multi-module leadership curriculum to KIN mentees. This curriculum, spanning Year 1 foundations and advanced development pathways, covers:

6. Social media and digital presence for leaders
7. Problem identification and SDG alignment

8. Basic IT skills: graphic design, video editing, website development
9. Communication, emotional intelligence, and ethical leadership
10. Entrepreneurship, innovation, and business development
11. Creative writing, motivation letters, scholarship applications
12. Online portfolio building and professional branding
13. Diplomacy, global leadership, and intercultural communication

3.4 International Scholarship and Opportunity Facilitation

EGA MI will actively support KIN mentees in identifying, applying for, and securing internationally-funded programmes, scholarships, fellowships, and conferences. This includes guidance on application documents, mock interview preparation, and project proposal refinement, giving KIN members a genuine pathway to global stages.

3.5 Community Project Implementation

EGA MI will guide KIN members in designing, planning, and executing SDG-aligned community projects. Each mentee will be required to complete at least one structured community project, providing them with practical leadership experience and a documented impact portfolio.

3.6 Educational Consultancy

Through EGA MI's newly launched Educational Consultancy division, KIN members from average and disadvantaged backgrounds will receive specialist support to access higher education opportunities, including university applications, scholarship identification, and motivation letter development.

ARTICLE 4 - STRATEGIC RECOMMENDATIONS FOR KEN INSPIRED NETWORK

As a condition of this partnership and in the spirit of genuine transformative collaboration, EGA Mentorship International respectfully but firmly calls upon Ken Inspired Network to undertake the following strategic improvements to its structure, positioning, and operations. These recommendations are not optional suggestions, they are foundational requirements for KIN to become a credible, scalable, and globally competitive organisation:

4.1 Formalise as a Registered Legal Entity

EGA MI strongly recommends that KIN complete its formal legal registration as a Non-Governmental Organisation (NGO). A legally registered entity is required for grant applications, formal partnerships, international collaboration, and donor engagement. Without this foundation, KIN's growth ceiling remains severely limited.

4.2 Develop a Clear Organisational Structure

KIN must transition from an informal network model to a structured organisation with clearly defined roles, responsibilities, and governance. EGA MI recommends KIN adopt the following minimum governance structure:

14. Executive Director (existing, Mr. Kenneth Adu-Akwabeng)
15. Deputy Director / Programme Manager
16. Head of Mentorship and Youth Engagement
17. Head of Partnerships and Resource Mobilisation
18. Communications and Digital Media Manager
19. Monitoring and Evaluation Officer
20. Finance and Administration Manager

4.3 Establish a Strategic Plan (3-5 Years)

KIN is required to develop a formal 3 to 5-year strategic plan that includes a clear vision, mission, measurable objectives, programme theory of change, and annual milestones. EGA MI will provide a strategic planning framework and mentorship support to guide this process. This document will be essential for attracting institutional funding, international opportunities and serious partners

4.4 Align All Activities with the UN SDGs

Every programme, event, and initiative run by KIN must henceforth be deliberately and explicitly aligned to at least one of the 17 UN Sustainable Development Goals. Each mentee should identify their SDG focus area and all KIN activity reporting should reference SDG indicators. This positions KIN as a credible contributor to the global development agenda, unlocking access to international funding streams, UN partnerships, and global recognition.

4.5 Build an International Impact Strategy

EGA MI calls on KIN to move beyond local impact and adopt an international outlook. Specifically, KIN should:

21. Establish connections with at least two international youth organisations in Year 1 of the partnership
22. Register one KIN programme as a contribution to the UN Voluntary National Review (VNR) framework
23. Develop a diaspora engagement strategy to connect with Ghanaian youth internationally
24. Pursue at least one international award, recognition, or speaking opportunity per year
25. Create a KIN alumni international network to amplify global footprint

4.6 Productise KIN's Offerings

EGA MI recommends that KIN develop its mentorship and leadership services into clear, packaged “products” that can be communicated, priced, and scaled.

This includes:

26. A named, branded flagship mentorship programme with a defined duration and curriculum
27. A leadership certificate awarded to programme completers (co-branded with EGA MI in the short term)
28. A structured onboarding process for all new mentees
29. A formal mentee progress tracking system with quarterly reviews
30. A digital presence (website, social media, and online portfolio) that showcases KIN's work professionally

4.7 Develop a Monitoring, Evaluation and Learning (MEL) Framework

KIN must implement a system for tracking, evaluating, and reporting the impact of its programmes. EGA MI will assist in developing this framework, which should include measurable KPIs, beneficiary data management, and an annual impact report. Without documented evidence of impact, KIN cannot attract serious international funding or partnerships.

ARTICLE 5 - MUTUAL RESPONSIBILITIES

5.1 Responsibilities of EGA Mentorship International

1. Provide mentors and curriculum resources as outlined in Article 3.
2. Integrate KIN mentees into EGA MI global programmes within 60 days of agreement execution.
3. Provide quarterly progress reports and feedback on all KIN mentees under the programme.
4. Facilitate access to international conferences, workshops, and funded opportunities.
5. Assign a dedicated KIN Partnership Liaison from the EGA MI team.
6. Offer strategic guidance and organisational development support to KIN's leadership.
7. Co-brand partnership events and publications to amplify KIN's visibility.

5.2 Responsibilities of Ken Inspired Network

8. Complete formal legal registration within 6 months of this agreement.
9. Develop and submit a 3-year strategic plan to EGA MI within 90 days.
10. Ensure all 50 mentees are formally enrolled in the EGA MI programme within 30 days.
11. Appoint a dedicated EGA MI Programme Coordinator within KIN's structure.
12. Ensure all activities align with the UN SDGs as agreed.
13. Submit monthly programme reports and quarterly impact data to EGA MI.
14. Participate in EGA MI events and represent the partnership professionally.
15. Develop KIN's digital presence (website, social media, portfolio) within 90 days.

ARTICLE 6 - INTERNATIONAL IMPACT OBJECTIVES

Both parties commit to the following internationally-oriented outcomes to be achieved through this partnership within 3 years:

OBJECTIVE	TARGET & TIMELINE
SDG-Aligned Projects	Minimum 10 community projects collectively addressing SDGs 1, 4, 5, 8, 13 - Year 1
International Scholarships	Minimum 5 KIN mentees to secure internationally-funded opportunities - Year 1-2
Global Network	All KIN mentees formally connected to EGA MI's 10,000-member global network - Year 1
International Partnerships	KIN to establish 2 formal international partnerships - Year 2
UN SDG Recognition	KIN to be registered as a local SDG contributor on relevant UN platforms - Year 2
Impact Report	Joint EGA MI–KIN Annual Impact Report published and distributed globally - Year 1
Alumni Abroad	5+ KIN alumni engaged internationally - Year 3
Awards & Recognition	KIN to receive at least 1 international recognition or award - Year 3

ARTICLE 7 - DURATION AND REVIEW

This Agreement shall come into effect on the date of signing and shall remain valid for an initial period of three (3) years. A joint review shall be conducted at 12 months and 24 months to assess progress, address challenges, and adjust targets as necessary. Either party may propose amendments in writing with 30 days' notice.

ARTICLE 8 - CONFIDENTIALITY

Both parties agree to treat all programme strategies, beneficiary data, financial arrangements, and internal organisational information shared under this partnership as strictly confidential. This obligation shall survive the termination of this Agreement for a period of three (3) years.

ARTICLE 9 - DISPUTE RESOLUTION

Any dispute arising from the implementation of this Agreement shall first be referred to a joint meeting of both parties' leadership within 14 days of the dispute being raised. If unresolved, disputes shall be referred to mediation under the laws of the Republic of Ghana. Both parties commit to good faith efforts at all stages of resolution.

This Agreement is executed in two (2) original copies, each of equal legal standing. Both parties confirm they have read, understood, and agreed to the terms of this Strategic Partnership Agreement.

FOR KEN INSPIRED NETWORK

Date: _____

Date: _____